

MIBA Ascent 2025: Elevating Investment Banking Professionals

7 October 2025, 9:00 am – 5:10 pm

Bangunan AICB

WHO SHOULD ATTEND

MIBA Members' middle management

LEARNING OBJECTIVES

1. Discuss strategies for sustaining a long-term career in investment banking;
2. Analyse career lessons from investment bankers to lead teams;
3. Apply techniques to strengthen resilience under pressure; and
4. Identify mindset practices for adaptability and growth.

PROGRAMME OBJECTIVES

- Create a platform for positive engagement and networking among industry professionals
- Foster a strong sense of belonging and camaraderie among Members' mid-management within the industry.
- Inspire and expose Members to experienced investment bankers and stories of achievement

TENTATIVE AGENDA

Time	Item
8:30 am :	Registration
9:00 am – 9:10 am :	Opening Remarks – Welcome address with programme overview and objectives <i>by Ms Lee Jim Leng, Chairman of MIBA and Group Managing Director, Chief Executive Officer, Hong Leong Investment Bank Bhd</i>
9:10 am – 9:50 am :	Keynote Message - Candid Reflections: A Leadership Journey Forged by Purpose, Grit, and Enduring Values <i>by YBhg Tan Sri Nazir Razak, Chairman and Founding Partner of Ikhlas Capital</i>
9:50 am – 11:15 am :	Panel Discussion: Beyond the Job Title: Defining Leadership and Career Growth in Investment Banking <ul style="list-style-type: none"> • Evolution of Leadership – How leadership in investment banking has transformed over the decades • Sustaining a Long-Term Career in IB – Why some thrive for decades while others burn out • Lessons in Influence and Integrity: What Truly Defines Leadership in IB <i>by</i> <i>Ms Maheswari Kanniah, former C-Suite and current Director, Institute of Corporate Directors Malaysia (ICDM), Turiya Bhd and MBSB Bhd</i> <i>Mr Lok Eng Hong, Chairman, MIBA Stockbroking Committee and Head, Investment Management Mid Market Client Solutions & Regional Head, Dealing, Maybank Investment Bank Bhd</i> <i>Dr. Ayaz Ismail, Chairman, MIBA Islamic Capital Markets Committee and Director, Islamic Wholesale Banking, CIMB Investment Bank Bhd</i> <i>Moderator: Ms Juanita Mega, Managing Director, The Academy by Intuition & Founder Metatron Advisory</i>

Time	Item
11:15 am – 11:35 am	Morning Tea Break
11:35 am – 12:45 pm	CEO Unplugged : Hard Truths and Career Lessons <ul style="list-style-type: none"> • Pivotal Moments: Defining experiences that shaped my journey to the top • Wisdom from the Top: The best & worst career advice I've ever received • Beyond the Numbers: How to inspire, empower and lead high-performing teams <i>by Mr Kevin Davies, Managing Director/Chief Executive Officer, RHB Investment Bank Bhd</i>
12:45 pm – 2:00 pm	Lunch & Networking Power Hour Interactive session with the opportunity to connect with peers and industry leaders
2:00 pm – 3:25 pm	The Mental Gym: Mastering Energy, Focus & Balance <ul style="list-style-type: none"> • Psychological strategies top performers use to sustain energy, focus and resilience under pressure • Evidence-based mental conditioning and self-regulation techniques to stay sharp • How to recharge, reset and maintain productivity • Interactive Challenge: Hands-on exercises to strengthen resilience and enhance clarity under stress <i>by Ms Celeste Lee Xiao Shiang, Registered Clinical Psychologist, Lecturer and Trainer, Malaysian Mental Health Association</i>
3:25 pm – 3:45 pm	Afternoon Tea Break
3:45 pm – 5:10 pm	Winning Mindset: The Investment Banking Professional's Edge <ul style="list-style-type: none"> • Welcome & Warm-Up • Identifying and overcoming roadblocks • Turning setbacks into fuel for growth • The power of adaptability • Interactive Challenge: Mindset Rewiring Exercises & Wrap Up <i>by Ms Ulrika Brunner, Chief Executive Officer, Inspire Group Asia</i>

LEVEL

Intermediate

REGISTRATION FEE

MIBA Member: RM1,300 for each participant

SIDC'S CPE ACCREDITATION & HRDC CLAIMABLE

We have applied to Securities Industry Development Corporation (SIDC) for 10 Continuing Professional Education (CPE) points and HRD Corp for the programme to be claimable under Skim Bantuan Latihan (SBL), and are awaiting approval on same.

SIDC's Industry Competency Framework (ICF)

- Behavioural Competency (Organisation Leadership) – Strategic Thinking (BOL02) (Level 3)
- Behavioural Competency (Self-Management) – Adaptability (BSM03) (Level 3)
- Behavioural Competency (Self-Management) – Resilience (BSM06) (Level 3)

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SPEAKER’S PROFILE

Ms Lee Jim Leng
Chairman, MIBA
Group Managing Director/Chief Executive Officer,
Hong Leong Investment Bank Berhad

Lee Jim Leng is the Group Managing Director/Chief Executive Officer of Hong Leong Investment Bank (HLIB) since 24 November 2009. She has more than 20 years of experience in the financial industry, specializing mainly in investment banking. Prior to joining HLIB, she was the Managing Director of a local investment bank where she was responsible for the overall development of the bank’s investment business in Malaysia. From 1999 to 2007, she was attached to a Singapore-based regional bank and was tasked to spearhead their investment banking division in Malaysia and the ASEAN region.

Jim Leng is a Director of Hong Leong Capital Berhad, a company listed on the Main Market of Bursa Malaysia Securities Berhad and she also currently serves as the non-independent, non-executive/Chairman of Hong Leong Asset Management Berhad. She is the Council Chairman of the Malaysian Investment Banking Association (MIBA), and a Board Member of Asian Banking School Sdn Bhd. She is also a member of the Curriculum Review Committee, Securities Industries Development Corporation and a Steering Committee member for the Capital Market Graduate Programme, Securities Commission.

Jim Leng holds a Bachelor of Business Administration degree from Acadia University, a Master of Business Administration from Dalhousie University, Canada and is a Fellow Chartered Banker with the Asian Institute of Chartered Bankers.

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SPEAKER’S PROFILE

YBhg Tan Sri Nazir Razak
Chairman and Founding Partner of Ikhlas Capital

Nazir Razak is currently the Chairman and Founding Partner of Ikhlas Capital. He retired as Chairman of CIMB Group in October 2018 after a 29-year career with the ASEAN banking group. He served on the Investment Panel for the Employees Provident Fund (2002-2017), on the Board of Khazanah Nasional (2014-2018), and on the Board of PLS Plantation as Chairman (2021-2024).

Nazir was recognised as Malaysia’s top executive/CEO several times and was the youngest recipient of Finance Asia’s ‘Lifetime Achievement Award’ in 2009. He was awarded Euromoney’s ‘Outstanding Achievement Award’ in 2012 and was the winner of the prestigious ‘Asia House Asian Business Leaders Award’ in 2015.

An advocate of ASEAN economic integration, Nazir currently chairs the ASEAN Business Advisory Council (ASEAN-BAC) for Malaysia, which, in 2025, has taken on the chairmanship for ASEAN.

Nazir graduated from the University of Bristol in 1988 and obtained an M.Phil. from the University of Cambridge in 1989. In 2009, he was the Chevening Fellow at the Oxford Centre for Islamic Studies and in 2019, he was the Transformational Leadership Fellow at the Blavatnik School of Government (BSG), Oxford University. He is also currently a member of the BSG’s International Advisory Board.

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SPEAKER’S PROFILE

Ms Maheswari Kanniah

Former C-Suite and current Director, Institute of Corporate Directors Malaysia (ICDM), Turiya Bhd and MBSB Bhd

Mahes is a globally recognized governance and compliance leader with over 47 years of distinguished service in the financial services sector. Her career spans 24 years in regulatory compliance, ethics, fraud investigation, and risk management, alongside 23 years in senior company secretarial roles for a listed entity. She is celebrated for her strategic foresight, ethical leadership, and unwavering commitment to building resilient, values-driven organizations.

Mahes is the former Executive Director and Group Chief Regulatory and Compliance Officer of Kenanga Investment Bank Berhad (KIBB), where she led transformative initiatives in corporate integrity and regulatory excellence. She was instrumental in forging KIBB’s historic partnership with the Association of Certified Fraud Examiners (ACFE), USA—making it the first Southeast Asian company to do so. Her pioneering contributions have earned her global acclaim, including the Outstanding Achievement in Outreach and Community Service award from the ACFE (2023), and her election to the ACFE Board of Regents (2024–2026)—a first for Malaysia. In 2025, she was inducted into the Malaysia Book of Records for these dual honors and named Certified Fraud Examiner of the Year by the ACFE Malaysian Chapter.

Mahes currently serves on the boards of several prominent organizations, including the Institute of Corporate Directors Malaysia (ICDM), Turiya Berhad, Malaysia Building Society Berhad (MBSB), and on the Risk Management Committee of University of Malaya. Her governance roles span audit, risk, sustainability, strategy, and membership development. Beyond the boardroom, Mahes is a passionate advocate for women in leadership and a mentor. She also holds a unique place in Malaysia’s sporting history as a former national field hockey captain and Hall of Fame inductee by the Olympic Council Malaysia.

Her credentials include Fellow Chartered Secretary and Chartered Governance Professional (CGI UK & MAICSA), Certified Fraud Examiner (ACFE US/Malaysia), Chartered Banker (AICB/CBI UK), Certified Capital Market Professional – Compliance Advocate, and Certified Expert in ESG & Impact Investing (Frankfurt School of Finance & Management). She is also a Life Fellow of ICDM and an Honorary Member of LeadWomen’s Director Members Community.

Maheswari’s legacy is defined by courageous leadership, ethical transformation, and a lifelong commitment to empowering others.

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SPEAKER’S PROFILE

Mr Lok Eng Hong
Chairman, MIBA’s Stockbroking Committee
Head, Investment Management Mid Market Client Solutions &
Regional Head, Dealing, Maybank Investment Bank Berhad

Lok Eng Hong is the Chairman of the Stockbroking Committee of Malaysian Investment Banking Association (MIBA). He leads industry discussions on stockbroking and capital market with industry regulators and stakeholders.

Lok Eng Hong is Head, Investment Management Mid Market Client Solutions and Regional Head, Dealing at Maybank Investment Bank Berhad. Mid Market team offers high touch equities dealing services to large corporate clients, listed companies, high net worth investors and business partners. As Regional Head, Dealing, he oversees all licensed dealer’s representatives at Maybank Investment Bank.

Lok serves a board member for Maybank Securities Limited, Vietnam (MSVN) since August 2020. MSVN is headquartered in Ho Chi Minh City, it is the first foreign owned licensed stockbroker in Vietnam which started operations in 2007.

Lok graduated from the Pennsylvania State University, USA in 1994 with a B.Sc in Finance (with Distinction). He has 29 years of working experience in stockbroking and capital market. He has attended senior executive programs at INSEAD, Tsinghua University, Asian School of Business, and Iclif. Lok is a regular speaker at Securities Industry Development Corporation (“SIDC”) programs, Maybank’s programs for new graduates and staff on equity markets.

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SPEAKER’S PROFILE

Dr. Ayaz Ismail

Chairman, MIBA’s Islamic Capital Markets Committee

Director, Islamic Wholesale Banking, CIMB

Dr. Ayaz Ismail serves as Director, Islamic Wholesale Banking at CIMB Islamic Bank in Malaysia, focusing on Islamic investment banking products and solutions. He has played pivotal roles in ground-breaking and award-winning sukuk offerings globally, and is engaged in Islamic capital market development initiatives regionally. Prior to joining CIMB, he held various positions within the CEO's Office, Legal, Strategy, and Communications functions of Malaysian multinational conglomerate, Sime Darby.

Dr. Ayaz completed his PhD in Islamic Finance at INCEIF University, Malaysia. He graduated with an MBA in Financial Studies from the University of Nottingham, United Kingdom, as a Chevening Scholar, and holds an LLB (Hons) from the same university. Additionally, he holds the Chartered Professional in Islamic Finance (CPIF) charter. He also serves as the Secretary of the Chartered Institute of Islamic Finance Professionals.

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SPEAKER’S PROFILE

Ms Juanita Mega
Managing Director, The Academy by Intuition &
Founder Metatron Advisory

Juanita Mega is a passionate and results-driven business professional with over 25 years of experience empowering individuals and organisations across Asia and beyond. With a deep commitment to facilitating learning and development, Juanita partners with senior business leaders to create tailored solutions that address unique business challenges. She believes in a consultative approach as she designs and deliver high-impact learning programs for her clients - adapting training to diverse learning styles across in-person and virtual environments, while ensuring that every learner gains practical skills and actionable insights. Her innovative mindset, combined with years of industry experience, makes her a trusted partner in driving business transformation through people development.

Her workshops combine experiential learning, leveraging AI & tech tools to foster active engagement and real-world application. At various junctures in her career, Juanita has led training and facilitation for international organizations, training companies, nonprofits, public sector community events as well as lectured in a local business school. She has delivered programs in sales excellence, customer experience, leadership development, and strategic sales, marketing & account management for B2B environments.

She holds a Bachelor of Business Administration from the National University of Singapore and is currently completing her MSc in HR Management & Organisational Psychology with the University of Chichester, UK. Juanita holds the WSQ Advanced Certificate in Learning and Performance (ACLP), is a Certified Scrum Master and a certified Life & Business Coach from Mindvalley Evercoach. She is an Accredited Director of the Singapore Institute of Directors and holds a Bachelor of Business Administration from the National University of Singapore.

Juanita was recently appointed as Board Member, Partnerships & Fundraising at the Institute of Neurodiversity SG. She sits in the Fundraising Committee of the Singapore Red Cross as well. She is a Mentor with the Career Advancement Office of Nanyang Technological University and is a Career Mentor with NTUC U PME. She sat on the validation panel of the NTUC Career Mentorship Competency Framework which was launched on 10 January 2025. She is the LinkedIn Community Manager for Fashion for Cancer Pte Ltd.

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SPEAKER’S PROFILE

Mr Kevin Vijendren Davies
Managing Director/ Chief Executive Officer
RHB Investment Bank Bhd

Kevin was appointed as the Managing Director/Chief Executive Officer of RHB Investment Bank Berhad (“RHB Investment Bank”) on 1 August 2024. In this role, Kevin is responsible for spearheading the Group’s Investment Banking businesses in Malaysia and the region with the aim of growing and delivering shareholder returns by achieving financial targets, ensuring operational excellence and expanding the RHB Investment Bank franchise and wholesale business.

Prior to joining RHB Investment Bank, Kevin held various senior positions in Maybank Investment Bank Berhad (“Maybank IB”), including Head, Investment Banking & Advisory as well as Managing Director, Client Coverage.

Kevin brings over 25 years of experience in investment banking, having held senior roles at Maybank IB, including Head of Investment Banking & Advisory and Managing Director of Client Coverage. He began his career at Ernst & Young Malaysia in 1998 before joining Maybank IB in 2000, where he had senior roles in Corporate Finance, Investment Banking Advisory and Client Coverage.

Kevin holds a Bachelor of Arts (Honours) degree from the University of Kent, United Kingdom (“UK”) as well as a Postgraduate Diploma in Business from the University of Strathclyde, UK. In addition, Kevin is a Chartered Banker with the Asian Institute of Chartered Bankers and he is licensed by the Securities Commission as a Capital Markets Services Representative.

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SPEAKER’S PROFILE

Ms. Celeste Lee Xiao Shiang

Registered Clinical Psychologist, Lecturer and Trainer, Malaysian Mental Health Association

Celeste Lee is a Clinical Psychologist, Lecturer and Trainer with the Malaysian Mental Health Association (MMHA). She is a skillful and knowledgeable Clinical Psychologist who is passionate about supporting individuals on building skills to improve wellbeing, mental health, and performance.

Celeste holds a Postgraduate Diploma in Multi-Generational Family Therapy from Accademia di Psicoterapia Della Famiglia, Italy, a Master’s in Clinical Psychology from HELP University and a BSc (Hons) in Psychology from Sunway University/Lancaster University. She is a HRDC-certified trainer, accredited instructor for standard Mental Health First Aid (MHFA) course and is an active member of several professional bodies, including the Malaysian Society of Clinical Psychology (MSCP), Malaysian Psychological Society (PSIMA), Asian Cognitive Behavioral Therapies Association (ACBTA) and the British Psychological Society (BPS).

Her professional experience includes clinical psychologist at Pantai Hospital, the Malaysian Mental Health Association, and Turning Point Integrated Wellness. She has also lectured and tutored at institutions such as the International Medical University (IMU) and Monash University Malaysia. In addition to her clinical and academic work, Celeste is a speaker and trainer in clinical psychology and mental health.

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SPEAKER'S PROFILE

Ms Ulrika Brunner
Chief Executive Officer
Inspire Group Asia

Over 20 years leadership experience, specialising in one-to-one and group settings. Proficient in guiding leaders under resource constraints, fostering business management skills. Creates a safe, challenging space for growth, globally reach, with a focus on taking responsibility, making public commitments and clear goal progression.

Ulrika's areas of expertise include leadership development, overcoming obstacles, personal transformation, and strength-based coaching, focusing on behavioral transformation, critical Thinking, Creativity, and Curiosity. Some of the highlights of her career are successfully guided C-suite executives and entrepreneurs. Known for transformative breakthroughs that provide clarity and empowers decision-making in various sectors. Her client Industries are diverse across technology, healthcare, finance, engineering, construction, and education, focusing on growth and empowerment in various industry sectors.

She:

- Believes in intrinsic wisdom and resilience for change.
- Utilises evidence-based techniques, intuition, and a straightforward, no-nonsense approach.
- Emphasises accountability, setting clear goals and milestones, and tailoring strategies to individual needs.
- Creates a safe space for growth, challenging participants to step out of their comfort zone.